

## **Family Medicine Pella Rural Track Program Policy on Supervision and Work Duty Hours**

### Supervision of House Staff

It is a firm goal of the Pella residency program that residents be provided an appropriate level of supervision and assistance at all times, balancing the need for graded responsibility during the training program with the necessity of excellent care, and applicable rules and regulations from government and third-party payors. Pella program faculty are responsible for resident supervision during all Pella-based clinical experiences. Faculty backup call is designated for both daytime hours and nights, and this call schedule is distributed on the same calendar with the resident call schedule. The residency coordinator at Pella Regional Health Center keep track of the physicians on call. All obstetrical deliveries are attended by program faculty and all admissions are to be personally reviewed by faculty at the time of admission. In the out-patient setting, all charts and encounters are reviewed by Family Practice faculty. Supervision for special procedures, such as colposcopy, flexible sigmoidoscopy or treadmill, is provided by additional faculty as needed.

### House Staff Working Hours

The faculty of the Pella residency program are concerned about excessive workload and intensity of the service aspect of the residency training program. According to the Program Requirements for Residency Education in Family Practice, there are suggested ways of achieving an appropriate educational environment which correspond to some of the policies we have instituted within the department. Most of training months are so structured that the residents do have one day a week away from their resident responsibilities. During these months, however, call is structured so that they are on call, at the most, every fourth night. This keeps the work week at approximately 80 hours or less.