

UNIVERSITY OF IOWA HOSPITALS AND CLINICS

**POLICY  
FOR  
RESIDENT ELIGIBILITY AND SELECTION**

At the University of Iowa Hospitals and Clinics, the policies and procedures for the recruitment and appointment of residents are as follows:

1. Resident Eligibility - Applicants with one of the following qualifications are eligible for appointment to accredited residency programs:
  - a. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
  - b. Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
  - c. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
    - 1) Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates or
    - 2) Have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction.
  - d. Graduates of medical schools outside the United States who have completed a Fifth Pathway 1 program provided by an LCME-accredited medical school.
2. Resident Selection
  - a. The University of Iowa Hospitals and Clinics ensures that programs select from among eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Programs must not discriminate with regard to sex, race, age, religion, color, national origin, disability, or veteran status.
  - b. In selecting from among qualified applicants, The University of Iowa strongly suggested that institutions and all of their sponsored programs participate in an organized matching program, where available, such as the National Resident Matching Program (NRMP).