

TITLE: Psychiatric Nursing Assistant I

General Class Description:

Psychiatric Nursing Assistant Is are unlicensed staff members who are accountable to and work under the direct supervision of a professional nurse to implement the delegated aspects of nursing care.

Characteristic Duties and Responsibilities:

Provide Excellence in Health Care Value (Quality, Satisfaction, Cost)

Maintains a well-organized, clean patient care and employee work area.

Utilizes proper body mechanics and safety measures while recognizing potential for patient, staff, or visitor injury and initiates appropriate action to prevent injury.

Practices universal precautions with infections controls in accordance with institutional policy and has the knowledge and skills to perform preventive nursing measures in high-risk patients.

Provide Excellence in Service as Defined by Customers

Interacts with patients, visitors and other health care professionals in an effective manner and maintains positive, cooperative relationships.

Establishes appropriate therapeutic relationships with patients and terminates such relationships upon patient discharge.

Contributes effectively to the maintenance of a therapeutic milieu.

Utilizes good therapeutic communication skills with patients in all situations and under all circumstances.

Provides supervision of patients under Behavioral Health Services Standards.

Correctly performs and assists with necessary personal hygiene tasks and activities of daily living.

Performs treatments as assigned and delegated.

Recognizes potential hazards for staff, patients, or visitors and initiates appropriate action to correct the problem.

Participates appropriately in violence management.

Support Efforts as Employer of Choice

Works well with all levels and types of people, welcomes divergent ideas and maximizes limited resources.

Creates and maintains an atmosphere which promotes optimal efficiency.

Demonstrates commitment to people and participates in team decision making when appropriate.

Demonstrates Exceptional Accountability for Professional Practice

Initiates appropriate verbal and written communication in a timely manner regarding assigned patient's status, has a good understanding of institutional patient care records and documentation.

Uses medical terminology and symbols (verbal, written and electronic) to document patient care and progress within their scope of practice.

Assists staff during emergencies, within the scope of his/her capabilities.

Maintains process for ordering, obtaining, and securing supplies that is cost effective and meets the unit's needs.

Supervision Received:

General supervision is received from the Nurse Manager.

Supervision Exercised:

NA

Qualifications:

Ability to read, write and follow instructions.

Written: 1/75

Revised: 9/95, 7/01, 8/04