

Fall 2002

A Publication of the Department of Nursing Services and Patient Care

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## A Past Year of Challenge, A Current Year of Changes, A Future Year of Success

By Linda Q. Everett, PhD, RN



As I reflect back over the past year, I am feeling the emotions of 9/11 that touched everyone's lives. I, like many of you, have been challenged during this time to deal with this tragedy and its consequences, as well as all the other challenges we face in our work and professional lives. Already confronted with enormous issues of reimbursement, quality and safety, since 9/11, like other industries, health care has had to deal with economic instability and downturn.

The goal of UI Hospitals and Clinics was to have a 3 percent operating margin at the end of the fiscal year—a percentage that was attained in fiscal year 2001. However, decreased reimbursement, high labor costs, and an overall higher case mix of patients contributed to a resulting decrease in the operating margin to 1.9 percent in fiscal year 2002.

It is important to realize that even as we face an era of decreased reimbursement, we have had significant increases in patient visits and admissions, indicating continued growth for our institution. Overall, our admissions increased from 24,305 in FY 2001 to 24,511 in FY 2002, representing an 0.8 percent increase. Clinic visits are even more remarkable, climbing 3.1 percent from 789,588 in FY 2001 to 814,104 in 2002. Emergency treatment visits and major surgeries were up 8.1 percent and 4.4 percent, respectively.

Many academic hospitals faced difficulty this past year maintaining a positive operating margin, but despite the inflationary costs and other unanticipated Medicaid reductions, UI Hospitals and Clinics ended the fiscal year with a 1.9 percent positive margin, meeting the strategic mission of continued growth. This in itself is quite phenomenal.

On a leadership front, there have also

been changes. At the end of January 2002, R. Edward Howell left for a new position in Virginia, and we were fortunate to have Ann Madden Rice, chief financial officer, take the reins of the institution. We commend and thank Mrs. Rice for her tremendous understanding and support of excellence in patient care and the Nursing Department in the delivery of that care.

During her tenure as interim CEO, many achievements were made in support of nursing's strategic plan to improve compensation of some key nursing groups (Advance Practice Nurses and Nursing Supervisors); to obtain the capital funding necessary to purchase ergonomic beds, lift devices and equipment; and to give institutional support to the **MAGNET** Hospital initiative. When you see Mrs. Rice, please thank her for her foresight and her leadership.

On August 26, 2002, a new CEO, Donna Katen-Bahensky, began her leadership reign at UI Hospitals and Clinics. Although she has only spent a few months here, the importance she places on excellence in patient care and nursing in support of our mission is apparent. As a department, we are deeply committed to supporting and recognizing the excellence of our nursing staff, as is Mrs. Katen-Bahensky.

Even as the hospital leadership changes, the strategic goals we have set for ourselves to provide excellence and attain recognition for excellence via the **MAGNET** Hospital designation continues to be our focus for the next year. I enthusiastically welcome Mrs. Katen-Bahensky and encourage each of you to make an effort to become acquainted with our new CEO.

As I look to the future, I envision continued success and I leave you with the following thoughts: Success is a team effort, and as a department, the way we function as teams is one of our most important strengths. One of the highlights of the past year for me was attending the awards banquet where two of our nursing staff were honored by Nurse

(Continued on page 3)

## Congratulations to Dottie Armens and Jackie Heinle!

*Submitted by LeAnn Tatman,  
Nursing Human Resources*

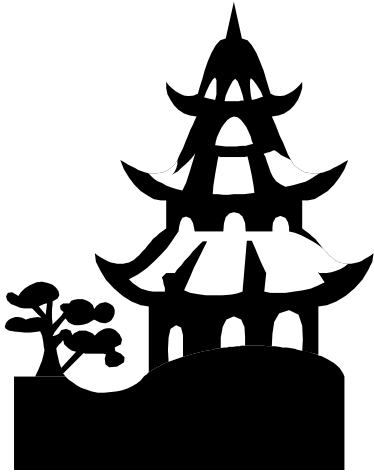
Dorothy "Dottie" Armens and Jackie Heinle both received national recognition awards for excellence during the 2002 Nurse Week Midwest/Great Lakes Region Meeting on August 23 in Chicago.

Dorothy, "Dottie" Armens received a first place award in the Patient Advocacy category for her efforts to go beyond the call of duty to advocate for patients. Dottie is a staff nurse on 3RC, (Orthopedics, Urology, and Dermatology). She has worked to improve pain management for patients for 15 years through staff and patient education, quality improvement projects and research studies. Jan Christensen, the nurse manager on 3RC, nominated her for the award.

Jackie Heinle, nurse manager in the Burn Treatment Center, was a finalist in the Community Service category for her significant professional, voluntary contributions in community-based settings and community outreach efforts. Jackie is especially dedicated to burn injury prevention projects and meeting the special needs of burn patients and their families. Heinle's daughter, Rochelle, a local emergency medical technician and firefighter who also is a paramedic student, nominated her mother.

Four hundred sixty-nine candidates received nominations in eight categories across the 12-state region served by Nurse Week's Great Lakes and Midwest editions. A panel of nursing leaders selected six finalists in each category.

"We are extremely proud of Dottie and Jackie," said Linda Q. Everett, PhD, RN associate director and chief nursing officer at UI Hospitals and Clinics. "They certainly deserve this honor, which reflects the high quality of nursing professionals on our entire staff."



*Submitted by Gloria Vanmilligan*

Teresa Shuff, Nurse Manager for the OR's CT/PV/ Urology/Gyne/ Transplant Teams spent three weeks in May working with the Children's HeartLink volunteer program along with two other members of the UIHC heart team. The team, which included heart surgeon Chris Calderone and perfusionist Bruce Moyer, provided hands-on training while performing several open heart procedures on needy children in Lanzhou, China.

## OR Nurse Works in China

Children's HeartLink, founded in Minneapolis in 1969, is a charity dedicated to the treatment and prevention of heart disease in needy children. The organization works in partnership with hospitals in developing countries to provide surgery, education and training for medical staff and nurses, technical assistance, rheumatic fever prevention programs and donated equipment and supplies. In addition to the open heart procedures, this team screened 37 children for heart disease, performed two interventional cath procedures and donated \$50,000 in medical supplies from the Iowa/ Minnesota region to assist the hospital in providing care to patients.

The Children's HeartLink currently works with hospitals in Kenya, India, China, Columbia, Costa Rica, Ukraine, Nicaragua, and Israel (a site which assists children from Ethiopia, Moldova and Palestinian Territories). Teresa said that several of the children came from long distances for their procedures and most had been ill longer than

the average US patient. Because of the lack of technology and facilities, surgeries are delayed and diseased more progressed by the time of the procedure, which contributed to less than optimal success rates.

Staff in the hospital were friendly and eager to learn, despite the language barrier. The team was assisted by a translator in each OR. Several practices were somewhat antiquated (i.e. bladder catheters draining into open containers, floor mops and instruments being washed in the scrub sinks, and needles and other sharp objects left loose in the trash) but many were compatible with methods practiced in the US 40 years ago.

The volunteers had a few days to see the country by extending their trip beyond the medical mission. People were friendly and appreciative of the group's efforts, which helped to make this trip an experience of a lifetime.

(Continued from page 1)

Week. Jackie Heinle, nurse manager in the Burn Unit was nominated in the community service category, and Dorothy Armens, a staff nurse from 3RC, was presented the patient advocate award. What a thrill to witness these prestigious awards being given to members of our very talented nursing staff.

As I shared in this event, I was reminded that individual successes such as these are almost always nurtured, bolstered, and sustained by others. That is why I believe so strongly that when we combine the individual initiative that exists in our

department with the energy of our fellow committed professionals, we truly realize that success is a result of working together, and this certainty will help the Department of Nursing attain the ultimate recognition, which is the **MAGNET** designation. Each member of this department will have a role to play as the **MAGNET** initiative rolls out, and I know I can count on each of you for support in this "team effort" during the coming year.

Finally, the holiday season is upon us. I wish to leave you with best wishes for you and your family during this time of celebration.

## Why Listen to Bowel Sounds?

Submitted by Diane Madsen, STN 7JCE

Like all nurses, I was taught in my basic nursing education to listen to bowel sounds as part of my nursing assessment. Clinical textbooks direct nurses to listen for bowel sounds in all 4 quadrants for up to 5 minutes per quadrant. That can take 20 minutes of valuable nursing time. I felt that we could put this time to better use. So when I was accepted into the evidenced-based practice internship program, I decided to investigate this practice to determine if it added to the quality of care that I gave to my patients on the GI surgery unit.

"Nursing assessments that are determined to be more valuable...were passage of flatus, passage of BM, return of appetite, nausea, vomiting, and feeling bloated."

The literature search told me that what we hear when we listen for bowel sounds in the post-operative patient is uncoordinated myoelectrical activity returning in the small intestine. Return of motility happens in phases: first return of random electrical activity, then random uncoordinated muscle contractions, followed by coordinated myoelectrical activity which leads to propulsion. Effective GI motility requires propulsion in the colon, which returns last, for the patient to progress and recover from abdominal surgery. The literature did not support the use of bowel sound assessment to determine return of GI motility after abdominal surgery. Surveys from UIHC nursing experts and nationally certified wound, ostomy and continence nurses revealed current nursing practice and the rationale for nursing monitoring after abdominal surgery.

A survey of UIHC GI surgeons revealed that this assessment by nurses was not valuable to them.

Nursing assessments that are determined to be more valuable in monitoring patient recovery and potential complication after abdominal surgery were passage of flatus, passage of BM, return of appetite, nausea, vomiting, and feeling bloated.

Because of this project, the nursing staff on 7 JC East does not include bowel sounds as part of our postoperative assessment for the abdominal surgical population. We have seen no increase in complications since our practice change.

This information has been presented at the following nursing conferences:

- Midwest Nursing Research Conference (International)
- University of Iowa, Annual Evidence-Based Practice Conference (National)
- Iowa Organization of Nurse Executives (state)
- Wound Ostomy Continence Nurses Society (National)
- Medical-Surgical Nurses Annual Conference (National)
- University of Iowa Hospitals and Clinics, Nursing Recognition Day (Local)

Each presentation generated significant interest from the attendees and hopefully has stimulated more thought into why some nursing tasks are preformed. Traditional nursing practices, like bowel sound assessment, need to be evaluated using the evidence-based practice process. I would encourage nurses to apply for the evidence based practice internship program, as it is an amazing learning experience and an opportunity to impact nursing practice.

## Administrative Policies Online

Submitted by Ellen Cram

Associate Director of Nursing, ISS

The Nursing Human Resources Committee (NHR) has worked with the IT staff and all administrative policies are available online. This system is in synch with the online U of I policies and the practice policies of the Dept. of Nursing. Updates are available online within 2 weeks of a policy revision.

The work of the NHR Committee remains to keep the job descriptions, performance appraisals and administrative policies current.

All policies may be viewed at: [policies.uihc.uiowa.edu/Nursing/ANPAPM/ANPAPMTOC.htm](http://policies.uihc.uiowa.edu/Nursing/ANPAPM/ANPAPMTOC.htm)

# Department of Nursing Website News

by Linda Chase,  
Associate Director of Nursing, CNO

The Website Advisory Board met July 15, 2002 to discuss the site's current status and necessary updates and additions. Site members and their areas of interests are Karen Marek Bacher (CEUs), Ginette Budreau (Finance and Informatics), Linda Chase (Administration), Teresa Gibbs (Informatics), Patricia Goodwin (Human Resources), Lou Ann Montgomery (Nursing Education), and Barb Rakel (Evidence-Based Practice).

This meeting resulted in improvements to the CEU-posting process, plans to add more evidence-based practice content, complete updates to

the Nursing Links and Nursing Informatics sections, and other updates throughout the site. Pat Goodwin will continue maintaining the Employment Opportunities section and Karen Marek Bacher will continue maintaining the Continuing Education section. The main goal set at the July meeting was to enhance the entire site with more images, and to incorporate photos of selected units and clinics.

The following quarterly meeting (October 1, 2002), the Board heard a proposal by the Virtual Hospital's Greg Johnson to assume responsibility for the site. Mr. Johnson demonstrated a preliminary version of the new site, described the protocols by which it would be updated, and

showed extensive site-visit data collected by the Virtual Hospital servers. The Committee approved the proposal for Virtual Hospital to host the Department of Nursing website as described in the *Points of Understanding* drafted and signed by Mr. Johnson and Linda Chase.

Pat Goodwin and Karen Marek Bacher will continue to maintain their portions of the site, with formatting support from Virtual Hospital staff to foster a uniform appearance.

The site is available at [www.uihealthcare.com/depts/nursing/index.html](http://www.uihealthcare.com/depts/nursing/index.html). If you have ideas to increase the usefulness of the site, all suggestions are welcome and should be made via the link on the web page.

## Recognition Day Honors Nursing Excellence

By Lou Ann Montgomery  
Director, Nursing Education

October 3 marked the annual Practice, Research, Quality Management & Education Recognition Day. This year's theme was Nursing Excellence. Over 1000 UIHC nursing staff and colleagues were recognized for their contributions to the department in the areas of practice, conduct of research, research utilization, process improvement

projects, staff and patient education projects/activities, and precepting new staff or nursing students. Thirty-three posters, recognizing work in the 4 core areas, were on display in the East Room. Recognized staff received badge holders. All Department of Nursing staff received bookmarks and pens. Congratulations to all participants and thank you for your continued dedication to Nursing Excellence!



## Ergonomic Task Force Update

By Lou Ann Montgomery  
Director, Nursing Education

The Ergonomic Task Force is continuing to gain an in-depth understanding of UIHC's practices related to patient handling/positioning and is working towards moving the organization to a minimal lift environment. Approval has been given for the capital purchase

of ergonomic equipment. The type of equipment that will be used for patients will be based on the assessment of the patient's physical dependency level. Equipment will be available for patients that: 1) Are totally dependent and unable to help with transfers requiring full staff assistance; 2) Require excessive assistance but are able to perform part of the transferring activity such as

bear weight or sit up with assistance 3) Patients that are highly involved in transferring activities but may need some assistance such as guiding the limbs when sitting or standing. Extensive training is being planned for the implementation of a comprehensive injury prevention program.

## Nursing Notes

### News and events around the Department of Nursing

## Nursing Education Center News

By Lou Ann Montgomery, PhD, RN,  
CCNS, CCRN  
Director, Nursing Education

### Staff Enrichment Opportunities

Preceptor workshops: Thursday, January 30, 2003; repeated on Thursday, May 15 and Thursday, October 2, 2003. Session will be held from 08-1230 in Ruppert Conference Room, 6612 JCP. Pre-register by calling to Nursing Education Center, 6-4304, or by E-mail (J. Weber – JLW553).

Time Management and Delegation: Thursday, February 13, and repeated on

Thursday, September 11, 2003. Session will be held from 08-1200 in Ruppert Conference Room, 6612 JCP. To pre-register, call the Nursing Education Center, 6-4304, or by E-mail, (J. Weber – JLW553).

Nursing Students: We were pleased to host nursing students from the following colleges this fall semester for observations, clinical rotations, and preceptorships:

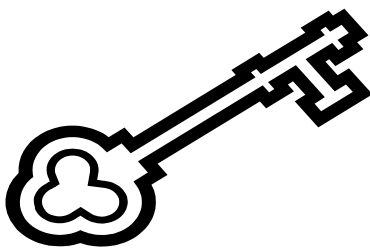
- University of Iowa College of Nursing
- Kirkwood Community College
- Northeast Iowa Community Col-



- lege/Peosta and Calmar campuses
- Iowa Wesleyan College
- Coe College
- Mt. Mercy College
- Graceland College
- Creighton University

Many thanks to the nursing staff who facilitated experiences for these students.

## Staff Nurse Evidence-Based Practice Internship



By Laura Cullen  
Program Assistant, Nursing Services

The Department of Nursing Research Committee is offering the staff nurse evidence-based practice internship to support research utilization and evidence-based practice. The EBP Internship will promote use of research findings and other evidence in guiding practice.

Applications for the staff nurse internship are due December 2, 2002. Appli-

cations can be obtained from your nurse manager or an advanced practice nurse. Selected interns will begin the program in February 2003. The EBP Internship is designed to assist staff nurse, nurse manager, and advanced practice nurse teams in developing a clinically relevant EBP project for their clinical area. Each staff nurse-intern will work with their peers to implement a practice change.

The Internship will include 12 work days over the course of one year. The work sessions will include coursework, team meetings, and project work time. Interns will receive free CEU's for their attendance in the program. The overall objectives for the course are to:

- Stimulate innovative thinking regarding practices that are efficient and effective in improving patient outcomes;

- Use the Iowa Model of Evidence-Based Practice to Promote Quality Care;
- Assist staff nurses with application of the evidence-based practice process through development, implementation and evaluation of nursing practice; and
- Foster professional growth and development of staff nurses at UIHC.

For applications or additional information contact Laura Cullen, EBP Coordinator, at 384-9144 (lauracullen@uiowa.edu) or Kim Jordan, secretary, at 384-9098 (Kimberly-Jordan@uiowa.edu) in the Office of Nursing Research. The EBP program is being provided through the leadership of Marita Titler, PhD, RN, FAAN, Director of the Office of Nursing Research, Outcomes and Quality Management.

University of Iowa Hospitals and Clinics  
 Department of Nursing Services and Patient Care  
 Iowa Board of Nursing Approved Provider #34

**Continuing Education Program Offerings**  
***Winter/Spring 2003***

**FEBRUARY**

**Thursday, February 13**

Basic Fetal Monitoring

**Thursday, February 20 and Friday, February 21**

Fundamentals of Chemotherapy and the Patient Experience

**Monday, February 24**

STN Enrichment Day\*

**MARCH**

**Saturday, March 22**

2003 Perianesthesia Nursing

**Tuesday, March 25**

2003 Surgical Update for Nurses

**APRIL**

**Tuesday, April 1 and Wednesday, April 2**

2003 Scofield Advanced Oncology Nursing Conference

**Tuesday, April 8**

Orthopaedics: The Foot and Ankle: In Step with Orthopaedics

(Cosponsored with Hawkeye Chapter #149 NAON)

**Saturday, April 12**

8th Annual Otorhinolaryngology Update

**Thursday, April 17**

19<sup>th</sup> Annual Transplant Update

April (Continued)

**Friday, April 25 and Saturday, April 26**

10<sup>th</sup> National Conference--Changing Faces: The Evolution of Evidence-based Practice

**MAY**

**Thursday, May 1**

Basic Fetal Monitoring

**Thursday, May 8**

Pediatric Nursing 2003

**Thursday, May 29 and Friday, May 30**

Fundamentals of Chemotherapy and the Patient Experience

\* Indicates course is open to UIHC staff only.

<b>Tentative Dates for Fall 2003</b>	
Sept 11	Basic Fetal Monitoring
Sept. 25-26	Fundamentals of Chemotherapy & the Patient Experience
Oct. 6-7	Women's Health Conference
Oct. 8	Neonatal Update 2003
Oct. 21	GI Conference
Nov. 6	2003 Update for Nurses
Nov. 6	Basic Fetal Monitoring
Nov. 13-14	Fundamentals of Chemotherapy & the Patient Experience

**Program announcements are available approximately 6-8 weeks prior to the program.**

**If you would like to receive a program brochure, simply contact the Nursing Education Center:**

**WEB SITE:** <http://www.uihealthcare.com/depts/nursing/index> (click on "Nursing Education Center"; then "Continuing Education")

*Visit our web site. Download program information and registration forms as soon as they become available or request a printed brochure.*

**PHONE:** 319-356-4304

**FAX Number:** 319-353-8669

**REQUEST FORM:** Complete the form below and return to UIHC Department of Nursing, Nursing Education Center, W321 General Hospital

✂ *Please send the following brochure(s) when available:*

March 2003:  
 Perianesthesia Nursing  
 Surgical Nursing Update

May 2003:  
 Pediatric Nursing 2003

Ongoing Programs:

Basic Fetal Monitoring  
 Fundamentals of Chemotherapy

April 2003:  
 Scofield Advanced Oncology  
 Ortho: The Foot and Ankle  
 Otorhinolaryngology  
 Transplant Update  
 10th National Conference: Evolution of EPB

February 2003  
 Staff Nurse Enrichment Day\*

NAME: \_\_\_\_\_

CAMPUS ADDRESS: \_\_\_\_\_

DIVISION/UNIT: \_\_\_\_\_

# Adjunct Appointments of UIHC Staff to the College of Nursing

Registered Nurses in the Department of Nursing Services and patient Care who are Master's prepared and above are eligible to apply for an adjunct appointment at the College of Nursing.

Adjunct appointments will be made as pay basis 9 (no salary, no benefits). Professional benefits for adjunct appointees include the following:

- Academic appointment according to experience and rank.
- Area studies material and invitations to attend meetings of the area.
- Options for active participation in seminars, workshops, classroom and clinical teaching, and social events at the College.
- Receipt of the nursing newsletter and College of Nursing orientation materials.
- Invitation to special meetings or conferences in the College of Nursing.
- Listing in the University Catalog and College faculty roster.
- Inclusion of appointment on the individual's curriculum vitae.
- Library privileges and selected access to media hardware and software.
- Potential for consulting with and publication with faculty.

If interested, or if you are unsure if your adjunct appointment is still active, please forward your current CV/resume with a brief cover memo stating your desire to be considered for an appointment to :

Nancy Fick

Nursing Human Resources

CNO, T100 GH

# Staff Recognition

Recognizing the outstanding achievements of Department of Nursing staff

## ABOVE AND BEYOND THE CALL OF DUTY

The following Department of Nursing staff have been recognized by patients and/or peers for their contributions to outstanding patient care:

Dori Dusanek	POD/BLK3	Shelby Conner	MS I/SNUSO
Rhonda Price	POD/BLK3	Mendi Sauder	MS I/BURN
Terry Logsdon	POD/BLK5	Karen Palumbo	MS I/BURN
Victoria Ritchie	POD/BLK2	Robin Exline	MS II/DXRAD
Pat Wehrle	POD/BLK5	Marilyn Hauer	MS I/BURN
Patricia Ross	POD/BLK6	Sherry Whetstone	MS I/BURN
Amanda C. Miller	POD/BLK7	Staff	ISS/SICU
Cheryl Schild	POD/BLK2	Staff & Clerks	ISS/VICU
Carol Werner	POD/SNUOR	Staff	MS I/7JCE
Dorothy McVay	POD/BLK1	Becky Wendt	MS II/MED3
Kay Beinhart	MS II/HOP	Jan Stewart	MS II/SDTC
Karen Hanson	MS II/HOP	Todd Smidt	ISS/MICU
Tina Stroud	ISS/CVICU	Joey Johnson	MS II/HOP
Cyndi Larew	ISS/CVICU	Mary Schmelzer	CWS/NICU
Sarah Kay	CWS/INSY	Kelly Stevenson	MS II/HOP
Crystal Youngs	MS I/DDC	Judy Martin	MS II/HOP
Carrie Patelski	CWS/PBMT	Chris Sanborn	MS I/1JPW
Kim Swanson	MS I/DDC	Tracy Finke	CWS/DR
Kathy Kaska	MS II/HOP	Gail Drey	MS II/GMED3
Kristine Davis	MS II/MEDCL	Joyce Stanford	MS II/HOP
Amanda Hosey	CWS/DR	Billie Dozark	MS II/HOP
Jean Fisher	ISS/CVICU	Tami Kaufman	MS II/HOP
Heide Bursch	ISS/CVICU	Crystal Fisher	CWS/OBGCL
Molly Volk	ISS/CVICU	Cynthia Heaton	MS I/GISRG
Tricia Nelson	MS II/HMDO	Pat Bortz	MS I/ENTCL
Francisca Camarena	MS I/3JPW	Mary Panther	MS I/DDC
Linda Kessler	MS II/URODY	Rebecca Kopet	ISS/MSCU
Emily Martin	ISS/SNUIS	Meredith Duden	MS I/1JPW
June Cisler	MS II/NEURO	Michelle Jackson	MS I/DDC
Julie Denkmann	ISS/CVICU	Jen Sander	CWS/PICU
Bob Pemble	CWS/PICU	Jake Heesch	CWS/PICU
Thomas Woods	ISS/NSUR2	Julie Mougín	CWS/PICU
Sue Swearingen	CWS/DR		
Michelle Fountain	MS II/HOP		

## Staff Achievements

### APPOINTMENTS

- Linda Petersen**, APN (FCMC/DR) appointed to the Iowa Sexual Abuse Response Team Protocol Task Force June, 2002
- Judy Anderson-Bruner**, NM (FCMC/DR/NBN) appointed to the Iowa Sexual Abuse Response Team Protocol Task Force June, 2002
- Helen Rittenmeyer**, RN, BSN, NM (UROCL) - Assistant Regional Director - Society of Urological Nurses & Associates 2002-2003
- Lou Ann Montgomery**, RN, PhD, Director, Nursing Education
- o Administrative Liaison, Patient Education Committee
  - o Faculty preceptor for Bioethics Course, College of Medicine
  - o Chairperson, Kirkwood Community College Nursing Advisory Committee, 2002-2004

### CERTIFICATIONS

- Lynn Fisher**, RN, STN (UROCL) - Recertification for SUNA - CURN

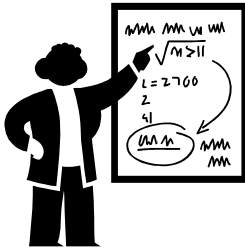
### DEGREES

- Amanda Fridlington**, RN (STN 3JCP) MSN, University of Iowa, July 2002
- Amy Hovey**, RN (STN NICU) MSN, University of Iowa, August, 2002
- Deena Meskimen**, RN, STN, (MSII - Ambulatory Float Pool) BSN, University of Iowa, May, 2002
- Diane Elas**, RN (NC GOC) MSN, Family Nurse Practitioner, University of Iowa, August, 2002
- Diane Murray**, STN (NICU) BSN, University of Iowa, May 2002
- Gail Hoge**, NA (3JCW) BSN, University of Iowa, May 2002
- Jane Harney**, RN (STN 4W/NICU) MSN, University of Iowa, August 2002
- Jeanne Sheetz**, NC (PSC) BSN, Iowa Wesleyan College, May, 2002
- Jennifer Muller**, RN, PNP (STN NICU) MSN, University of Iowa, August, 2002
- Julia Powley**, STN (GOC) BSN, University of Iowa, May, 2002
- Julie Coffey**, RN (STN 3JCP/PBMT) MSN, University of Iowa, July, 2002
- Kendra O'Neal**, STN (1JPE) MSN, University of Phoenix, July, 2002
- Kristel Keiser**, NA (2JCW) BSN, University of Iowa, May 2002
- Kristen Brown**, RN, (CWS NS), MSN, Pediatric Nurse Practitioner, University of Iowa, August 2002
- Pamela Kunert**, RN, (Informatics) Masters in Nursing Informatics, University of Iowa, Dec., 2001
- Rhonda Cass**, STN (PSC) BSN, University of Iowa, May 2002
- Sally Twedt**, RN (STN NICU/PICU Float), MSN, University of Iowa, August, 2002
- Sharon Olson**, STN (Neonatal/Pediatric Transport) BSN, Iowa Wesleyan College, May 2002



### HONORS, AWARDS, AND GRANTS

- Judy Anderson-Bruner**, NM (FCMC/DR/NBN), **Linda Petersen**, APN (FCMC/DR) received the Karla Miller Award from the Board of Directors of the RapeVictim Advocacy Program, April, 2002
- Charmaine Kleiber**, Ph.D., APN and Anne Marie McCarthy, Ph.D., College of Nursing \$1,800,000 grant from National Institutes of Health and National Institute for Nursing Research for "Predicting Children'S Reponse to Distraction from Pain", June, 2002
- Teri Boese**, RN, PhD (3RC pool STN) Re-elected co-president of the International Association for Clinical Simulations and Learning.
- Lou Ann Montgomery**, RN, PhD, (Director, Nursing Education) Elected President-elect, Gamma Chapter, Sigma Theta Tau International



## PRESENTATIONS

**Nicole Alcorn**, STN (3JCW) poster presentation on Octreother to 3JCW/PBMT staff, June, 2002

**Judy Anderson-Bruner**, NM (FCMC/DR/NBN) & **Linda Petersen**, APN (FCMC/DR) "Rape Interview and Evidence Collection", SANE Training, College of Nursing, May 24, 2002

**Judy Anderson-Bruner**, NM (FCMC/DR/NBN) "Overview of Rape Evidence Exam", SANE Training, College of Nursing, May 23, 2002

**Judy Anderson-Bruner**, NM (FCMC/DR/NBN) "Development of Sexual Assault Response Team" and "Rape Evidence Exam", Clinton, Iowa, April 19, 2002

**Sara Johnson**, STN (Neonatal/Pediatric Transport) "Elements of Neonatal Pediatric Transport" to Summer 10+ Enrichment Session, June 25, 2002 at UIHC

**Sara Johnson**, STN (Neonatal/Pediatric Transport) "Neonatal Stabilization" at Level II Neonatal CEU program, sponsored by Perinatal Care Program at UIHC, April 1 & 2, 2002

**Sharon Olson**, STN (Neonatal/Pediatric Transport) & **Jeff Thomas**, STN (Neonatal/Pediatric Transport) "Neonatal Resuscitation and Stabilization" and Neonatal Practicum at Great Plains Organization Perinatal Conference, Des Moines, Iowa April 1 and 2, 2002

**Linda Petersen**, APN, (FCMC/DR) "The Sexual Assault Nurse Examiner: Working to Reduce Sexual Violence", Progressive Nursing Day, Iowa City, Iowa, April 10, 2002

**Natalie Van Waning**, STN (PICU) "Interventions to Improve Family Satisfaction During Transition from Pediatric Intensive Care Unit (PICU) to Pediatric Floor". 9<sup>th</sup> National Evidence-Based Practice Conference, Coralville, Iowa April 22, 2002

**Cindy J. Dawson**, NM, (ORACL/ENTCL) "Telephone Triage: Responding to the Message" 26<sup>th</sup> Annual SOHN Congress, San Diego, CA. 9/20 - 9/24

**Meg Colwill**, NCS & **Helen Stegall**, ANM (ORACL) Led Head and Neck Special Interest Group and Poster Presentation, "Thansnasal Esophgscopy". 26<sup>th</sup> Annual SOHN Congress, San Diego, CA. 9/20 - 9/24

**Kathy Williams**, STN & **Darla Carter**, STN (ORACL) Presenting Poster on "Pediatric Immunodeficiency Analysis". 26<sup>th</sup> Annual SOHN Congress, San Diego, CA. 9/20 - 9/24

**Teri Boese**, Staff Nurse (3RC) "Assessment of Skill Performance: An Imprecise Estimate" & "Writing for Publication and Presentation: Where to Begin So You Will Be Heard". 9<sup>th</sup> Biennial North American Learning Centers Conference, June 16-18.

**Charmaine Kleiber**, RN, Ph.D., APN "Distraction Intervention Program of Research" to Child Life Staff, UIHC, August 27, 2002 and Department of Nursing Pain Forum, UIHC, September 23, 2002

## PROMOTIONS

**Rhonda Cass**, STN (PSC) to Pediatric Nephrology Nurse Clinician, May 2002

**Sandy Lathrop**, STN (Neonatal/Pediatric Transport) to PSC ANM, June 2002

**Pamela Kunert**, RN, MSN, (ISS Float Nurse) to Informatics Nurse Clinician, June, 2002

**Karen Marek-Bacher**, (Nursing Education Center) from Program Assistant to Program Associate

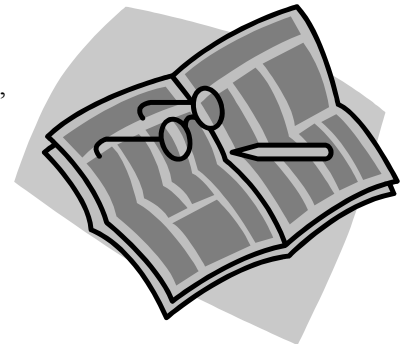
**Kristin Brown**, RN, Nurse Clinician, Pediatric Vascular Access

**Terri James**, RN, CWS Weekend Nursing Supervisor

## PUBLICATIONS

**Linda Petersen**, APN (FCMC/DR), **Charmaine Kleiber**, Ph.D., APN, Lynn Hinton. "Factors that Predict Low Hematocrit Levels in the Postpartum Patient After Vaginal Delivery". Petersen, Lindner, Kleiber, Hinton & Yankowitz (2002) American Journal of Obstetrics and Gynecology. 186(4), 737-44.

**Janet Geyer**, RN, APN, **Charmaine Kleiber**, RN, Ph.D., APN, **Denise Litwiller**, RN, ANM (4WI), Dan Ellsbury, MD, Almira Hinton, RN, Jerome Yankowitz, MD, "An Evidence-Based Multidisciplinary Protocol for Neonatal Circumcision Pain Management", Journal of Obstetric, Gynecologic & Neonatal Nursing, July/August 2002.



## Staff Education

**Tami Barrett**, STN (4W) "Parental Transfer Anxiety" at 4W & NICU Staff Enrichment Days, Spring 2002

**Janet Geyer**, APN, (4W/NBN) "Pyxis Implementation in Special Care Nurseries"

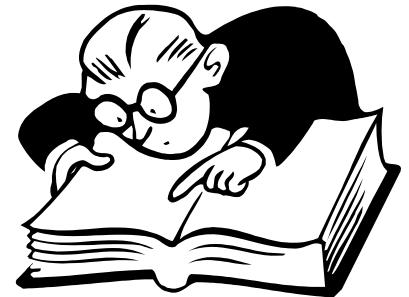
**Maria Lofgren**, APN (NICU/Neonatal Pediatric Transport) "Pyxis Implementation in Special Care Nurseries"

**Deborah Hubbard**, NC "Breastfeeding Enrichment" at FCMC & 4W Staff Enrichment Days, Spring 2002

**Charmaine Kleiber**, RN, Ph.D., APN "Children's Hospital of Iowa Pain Scale" to Special Care Nurseries, July 17, 2002; Recovery Room; September 9, 2002; 2JCP, July 23-25, 2002

**Charmaine Kleiber**, RN, Ph.D., APN & **Lisa Gerard**, RN (STN PSC) "Lidocaine for Pediatric Urinary Catheterization" to Interventional Radiology, September 5, 2002

**Bev Vermace**, RN (STN 4WI) "Chevron IV Taping Technique", August 2002



## PATIENT/FAMILY EDUCATION

**Jeanne Sheetz**, NC (PSC) revised patient/family education manual "Diabetes Care for Children and Adolescents"

## COMMUNITY OUTREACH

**Judy Anderson-Bruner**, NM (FCMC/DR/NBN) and **Linda Petersen**, APN, Johnson County Sexual Assault Response Team Advisory Board, ongoing Tenth Annual Health and Safety Fair, U of I Fieldhouse, Iowa City, Iowa, May 23, 2002

**Jackie Nelson**, Adm. Assoc.

**Carol Lammer**, Sec III (SNU)

**Kristel Keiser**, NA (2JCP)

**Jeanne Sheetz**, NC (PSC) Advisor for University of Iowa student organization dedicated to creating enhanced awareness of diabetes

### Emergency Burn Care:

July 15, 16, 17: Iowa City Fire Department, Iowa City, IA

July 30: EMSLRC, Paramedic Program, UIHC

August 12: Asbury Fire Department, Asbury, IA

August 19: Clayton County EMS Service, Marquette, IA

August 28: CITA Fire School, Cedar Rapids, IA

### Burn Care Management:

September 9: Senior Nursing Class, Allen College, Waterloo, IA

### Trends and Characteristics of Injury: Burn-Related Injuries

**Child and Youth Injury Prevention Conference**, Sponsored by Blank Children's Hospital and The University of Iowa Injury Prevention Research Center, September 19, 2002, Des Moines, IA

Johnson County Fair, Iowa City, Iowa, July 23, 2002

**Kathleen Fawcett**, RN, NM

**Charmaine Kleiber**, RN, Ph.D.

**Jackie Nelson**, RN, Adm. Assoc

## OTHER

World Breastfeeding Week, August 1-8, 2002

**Judy Anderson-Bruner**, RN NM

**Janet Geyer**, RN, APN

**Deborah Hubbard**, RN, Nurse Clinician

**Linda Petersen**, RN, APN

**Jan Reighard**, RN, ANM

## Financial Assistance for Nursing 2002

### State of Iowa Resources

<a href="http://www.legis.state.ia.us">www.legis.state.ia.us</a>	Nurse recruitment legislation signed by Governor Vilsack (April 26, 2002)	Link to Bills and Amendments
<a href="http://www.iowacollegeaid.org">www.iowacollegeaid.org</a>	Iowa College Aid Commission	(515) 281-3501
<a href="http://www.state.ia.us/nursing">www.state.ia.us/nursing</a>	Iowa Board of Nursing Website	List of education programs approved by the Iowa Board of Nursing Link to Nursing Education
<a href="http://www.state.ia.us/nursing">www.state.ia.us/nursing</a>	Iowa Board of Nursing Website	Financial assistance Link to College financial aid offices.
<a href="http://www.ihaonline.org">www.ihaonline.org</a>	Iowa Hospital Association	List of Iowa hospitals providing financial incentives to nurses. Link to Membership Directory, then to Roster of Hospitals
<a href="http://www.iowanurses.org">www.iowanurses.org</a>	Iowa Nurses Association	(515) 225-0495
<a href="http://www.idph.state.ia.us/pa/notice/notice.htm">www.idph.state.ia.us/pa/notice/notice.htm</a>	Iowa Department of Public Health Center for Health Care Shortage	Availability of fund provided by Public Law 107-118

### Federal Resources

<a href="http://bhpr.hrsa.gov/nursing/loanrepay.htm">bhpr.hrsa.gov/nursing/loanrepay.htm</a>	United States Government	Financial aid and the National Health Services Corps information	(301) 443-3232
<a href="http://newsroom.hrsa.gov/releases/2002releases/nursegrants.htm">newsroom.hrsa.gov/releases/2002releases/nursegrants.htm</a>	Health and Human Services	Funding for clinical training of nursing students and advanced degreed nurses	
<a href="http://www.nln.org">www.nln.org</a>	National League for Nursing	Scholarships and loans for Nursing Education	61 Broadway, New York, NY 10006

## Nursing News Quarterly

**Associate Director, UIHC, Department of Nursing Services and Patient Care:** *Linda Q. Everett, Ph.D., RN, CNAA*

**Editor:** *Jeri Yoder*

**Staff Recognition Editor:** *Kris Muhl*

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*Please send your comments, questions, and ideas for stories to Jeri Yoder, Central Nursing Office, T-106 GH.*

*Please send Staff Recognition items to Kris Muhl, Central Nursing Office, T-100 GH.*